

Writing Your SCA Resume

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Resume Comparison (N. America) SCA vs. Professional

Mundane

- Reverse chronologic highly preferred for most positions
- Contact info (name, phone/em, city/state)
- Employer, location, title, dates
- Bullet points of duties & accomplishments OR short paragraphs relevant to the job at hand; cut out extraneous information
- Third person, professional language, make sure to use generic terms or spell out acronyms
- Generally you don't want to date yourself for senior roles; 7-10 years is standard

SCA

- Combination (reverse chronologic/functional) may be appropriate
- SCA name/title(s) AND mundane contact
- Group/level (shire, barony, principality, kingdom);
- Include all your activities such as A&S, Service, Martial and affiliations (Apprentice/Protégé/Squire/Provost etc) and your peer or teacher/mentor's SCA name
- Is your mundane career applicable? Tie it in! (i.e. being a recruiter and chatelaine are highly relevant)
- The Society has its own language, it's OK to use acronyms such as AoA or kingdom-level awards
- Include **all** your SCA experience

Applying For Officer Positions

***ALL officer positions are responsible for reporting quarterly to their superiors. Keep this in mind when applying for any officer position.**

- Time commitments will vary depending on the role; ask either the outgoing officer, seneschal, another group (similar size) officer their average time commitment
- Some roles need you to have specific skills (ie an Exchequer needs to be good with budgets); make sure you understand the skills needed
- It is a good idea to be a Deputy for a few months if you think you are interested in an officer position-most officers are ECSTATIC to have a deputy interested in training
- Remember that once you become an officer, you will need to put your personal feelings aside for the good of the group when making decisions
- Make sure you know the length of service expected and whether you can logistically commit – it is possible to be an interim officer if needed

Finding The Job Description

- You can find SCA job titles and basic overviews at <http://www.sca.org/contact.html> (Society Officers). If your local group does not have an updated job overview, the Kingdom officer should
- Many Kingdoms will keep a position overview publically online (i.e. An Tir has the Chatelaine's handbook online with a full overview of the duties/responsibilities; the Midrealm has the Marshal's handbook available). Conduct a Google search of your kingdom+title+handbook
- Your Seneschal should be the one to help you find what you are looking for

What is Relevant On An SCA Resume?

- Pretty much everything is relevant. Unlike applying for a mundane job (which is generally a very specific skill set or type/s of experience), an SCA resume represents you as a member of the Society over your lifetime to date.
- Break it into the three major pillars of the Society: Service, Arts & Sciences, Martial activities.
- Even if you “dabble” at something, or have not touched it in several years, it is still relevant. The only exception might be taking one A&S Class that you never used, but attending A&S Classes in general is worth mentioning.
- Consider a "master" document that you keep continually updated and that you can edit for specific needs.

Quantifying My Experience/Interests

- Mundane experience is measured in terms of time at a job
- SCA experience can be quantified by either level of experience **or** amount of time you have been pursuing something
- Titles and relationships matter – include retinue duties, mentors/teachers you have relationships with, household affiliations if relevant, roles such as Baronial Sergeantry
- Remember to start with experience that is most relevant to the position you are interested in being considered for
- If you have mundane experience that is germane, include it near the top of your experiences.

References?

- YES. Peers (included landed Baronetcy), Officers, others who have a strong affiliation with the Society are excellent sources of reference.
- Include them either in your cover letter or your SCA resume (at the bottom, last thing on your document)
- Make sure you let your references know they may be contacted regarding your application, and *ask the best contact information they prefer

I'm New

Welcome! Being new doesn't preclude you from having an SCA resume.

- Do you have a persona? Great, you have just created a research resume entry.
- You've only been to three events? Well, what did you do there? Did you learn how to dance, or help out in the kitchen, or play some medieval games, or get hooked on archery? All of these are part of what we do and you can mention them.
- "I don't even own any garb; everything I have is borrowed." You are doing the most important thing: trying to be a part of our culture.

My First Time In Office

*So this is your first foray into applying for an office. It is less formal than applying for a mundane job.

- Generally your candidacy will be announced after the job is opened publically via regular channels.
- You may be asked to talk about yourself, why you are interested in the office, and about any relevant experience at a business meeting
- Usually your curia (leadership team) will wait a bit to see if there are any other applications
- In the Society, attitude can count as much or more than “experience”; the less qualified candidate may be chosen to help grow the branch/principality/kingdom officer roster.

Good Luck!